



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

On The Land Program Staff (2 positions)

Classification: Contract Fulltime - 1 yr

Hours:

35 hrs/wk.

Location: East/West End 1290 Weston Road & 31

Rate:

\$36, 502-\$55, 307

Tapscott Road Unit 76 B, Scarborough

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter

Position Summary

Under the direction of the Supervisor of Child and Family Centres, On The Land Program Staff will:

- Providing fair, respectful and culturally relevant services to Indigenous children and families, consistent with the mission, vision, and values of Native Child and Family Services of Toronto;
- Support Indigenous children aged 0 - 6 years old and their families to participate in culture based outdoor programming that supports their social, emotional, spiritual and physical developments in two parks within Toronto;
- Plan and deliver Indigenous culture based outdoor activities 5 days a week;
- Fully experience elements of nature and work within all weather conditions with enthusiasm;
- Develop experiential program plans based on the annual seasons and their connections to land;
- Work with Elders/ Knowledge Keepers and facilitators to support cultural programs and protocols;
- Assist with traditional Indigenous ceremonies and teachings throughout programming;
- Develop and facilitate outdoor programming that takes into consideration the interests, age and abilities of participants;
- Understand child development principles, caregiver interactions and community engagement;
- Build positive relationships with children, families and colleagues;
- Participate in the daily functions of the Child and Family Centre's, such as duty response, community events, program coverage etc.;
- Maintain accurate and up-to-date written reports and daily data collection as per funding agreements;
- Outreach activities to include attending cultural community events, visiting schools and other social service agencies and social media presence;
- Other duties as assigned by Supervisor.

Qualifications

- Have a high literacy in Indigenous culture(s) and post-secondary education in the Early Childhood Education or alternatively, an equivalent combination of education in a related field and experience working with Indigenous youth will be considered.
- Pass a Vulnerable Sector police check
- Current Infant/Child CPR and Standard First Aid Certificate and updated immunizations
- Understand the unique dynamics that exist within the Indigenous Inuit, and Métis cultures.
- Flexibility and ability to work within a team approach to service delivery and with Indigenous children;
- Excellent organizational, oral/verbal/written communication skills; initiative and respect for confidentiality.
- This position requires the flexibility to be able to work days, evenings, and some weekends.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

30 College Street, Toronto, Ontario M5G 1K2

Telephone: (416) 969-8510 • Fax: (647) 258-8980 • Web: www.nativechild.org



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If you are interested in this job opportunity, please click [APPLY](#) by August 9, 2021

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.

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